

Board Update

Board Members

David Ambrose, President
Aaron Close, Vice President
John Rowland
Laura Smith
Patricia Springer

Volume 30, No. 19

Board Meeting
February 18, 2014

Regular Session

The Morgan County Board of Education met in a regular session on Tuesday, February 18, 2014, at 6:30 p.m. at Warm Springs Middle School located at 271 Warm Springs Way, Berkeley Springs, WV.

Aaron Close, Vice President presided. John Rowland, Laura Smith and Patricia Springer, Members and David Banks, Superintendent, were present.

Present were: Administrator – Joan Willard, Assistant Superintendent.. Directors – Kristen Tuttle and Terry Riley. Others - Ann Bell, Gary McDaniel, Hazel Morton, Robert Stevens, Randolph Unger, Debra Gates, Kate Boyce, Gene Brock, Joshua Rider, Angela Beddow, Darin Beddow, Lisa Keefer, Amanda Henry, Kari King, Nicole DeMarco, Sharon Chamberlain, Kim Khuen, Abigail Khuen, Liam Khuen, Leroy Chamberlain, Amy Birkheimer, Rhett Beckman and Carri Polliard. Media – Kate Evans, *Morgan Messenger*.

I. Call to Order

The meeting was called to order by Vice President Close at 6:30 p.m.

II. Pledge of Allegiance

Vice President Close led those present in reciting the Pledge of Allegiance.

III. Roll Call

All Board of Education members were present except David Ambrose.

IV. Approval of Agenda and Addenda

The board approved the Agenda and Addenda.

V. Presentations

A. LSIC –Warm Springs Middle School

Representing Warm Springs Middle School were Gene Brock, Principal; Rhett Beckman, Assistant Principal; Staff – Randolph Unger, Debra Gates, Kate Boyce, Joshua Rider, Amanda Henry, Nicole DeMarco, Amy Birkheimer and Scott Lykins. Parents – Roberta Stevens and Carri Polliard. A report was provided addressing the following areas: school performance, curriculum, strategic plan, school climate, communication and facilities/maintenance.

- B. Extra Miler Awards
Extra Miler certificates were presented to the following individuals who serve Warm Springs Middle School. The Extra Miler award is presented to individuals who consistently go beyond job expectations and are a positive representative for the school/school system.

Angela Beddow
Joshua Rider

Melissa Keefer
Nicole DeMarco

- C. Perry & Associates
An associate from Perry & Associates reviewed the financial audit, which showed no findings.
- D. Affordable Care Act Resolution
Ann Bell presented information proposing Morgan County's approach to meeting employer mandates for the Affordable Care Act.

VI. Reports/Communications

- A. President of the Board
B. Board of Education Members
C. Superintendent

NOTE: Superintendent Banks stated that we will need to modify the calendar after March 1st. Options will be reviewed at the March 4th meeting. Due to inclement weather we have lost 15 days of instructional time of which 7 of those days need to be made up.

- VII. Public Comments: Gary McDaniel addressed the board regarding his job responsibilities.

VIII. Consent Agenda (Action)

The superintendent recommends approval of the following consent actions as presented:

- A. Minutes of the January 28, 2014, Regular Meeting and February 10, 2014 Special Meeting
B. Payment of Bills
C. Volunteers (Pleasant View Elementary, Warm Springs Middle & Warm Springs Intermediate)
D. Budget Adjustments (if necessary)

The board approved Agenda Item VIII.A-D. – Consent Agenda.

IX. Executive Session

The Board entered into executive session at 7:45 p.m. pursuant to West Virginia Code 6-9A-4(2)(A) to discuss personnel matters. Vice President Close reconvened the meeting to open session at 8:45 p.m. Action was taken when personnel was presented later in the meeting.

X. Personnel

The superintendent recommends approval of the following personnel actions as presented:

- A. Professional Personnel

- Retirement

1. Nancy White, Treasurer, effective at the end of the day on June 30, 2014.

- Terminate employment contract of the following individuals and place on Preferred Recall List, effective at the end of the 2013-2014 employment term:
 1. Kelly Cooney, General Science/Chemistry Teacher, Berkeley Springs High School
 2. Keyoung Gill, Business Education Teacher, Berkeley Springs High School
 3. Shelly DeBerry, Counselor, Berkeley Springs High School
 4. Julie Antolik, English/Language Teacher, Warm Springs Middle School
 5. Tracy Easton, Consumer Science Teacher, Warm Springs Middle School
 6. Adam Scott Funkhouser, Math Teacher, Warm Springs Middle School
 7. Megan Lord, Physical Education/Health Teacher, Warm Springs Middle School
 8. Scott Wachter, Science Teacher, Warm Springs Middle School
 9. Blane Windon, Social Studies Teacher, Warm Springs Middle School
 10. Courtney Kile, .5 4th Grade Teacher, Paw Paw Schools
 11. Jeromy Duell, .5 4th Grade Teacher/.5 Assistant Principal, Paw Paw Schools
 12. Melissa Salvatore, English/ESL Teacher, Paw Paw Schools
 13. Nicole Surface, 5th Grade Teacher, Warm Springs Intermediate School
 14. Melissa Walker, 5th Grade Teacher, Warm Springs Intermediate School
 15. Samantha Marton, 3rd Grade Teacher, Warm Springs Intermediate School
 16. Jennifer Fox, 3rd Grade Teacher, Warm Springs Intermediate School
 17. Lori Edwards, 4th/5th Grade Teacher, Greenwood Elementary School
 18. Angela McKinney, Kindergarten/1st Grade Teacher, Greenwood Elementary School
 19. Gary McDaniel, Social Worker, County

- Terminate 261 day employment contract of the following individuals effective at the end of the 2013-2014 employment term, and issue a new contract for an employment term of 240 days, effective beginning July 1, 2014:
 1. Ann Bell
 2. Kandy Kulus
 3. Kristie Randall
 4. Terry Riley
 5. Tom Shade
 6. Kristen Tuttle
 7. Nancy White
 8. Joan Willard
 9. Joyce White
 10. Gene Brock
 11. Lance Fox

- Terminate 240 day employment contract of the following individual effective at the end of the 2013-2014 employment term, and issue a new contract for an employment term of 220 days, effective beginning July 1, 2014:
 1. Dave Aberegg

- Terminate 235 day employment contract of the following individuals effective at the end of the 2013-2014 employment term, and issue a new contract for an employment term of 220 days, effective beginning July 1, 2014:

1. Dudley Cable

- Terminate 230 day employment contract of the following individuals effective at the end of the 2013-2014 employment term, and issue a new contract for an employment term of 220 days, effective beginning July 1, 2014:

1. Melinda Kasekamp
2. Rhett Beckman
3. Jamie Harris

- Terminate 220 day employment contract of the following individuals effective at the end of the 2013-2014 employment term, and issue a new contract for an employment term of 215 days, effective beginning July 1, 2014:

1. Shelly DeBerry
2. Candice Pennington
3. Aaron Sorg
4. Tina Stickley
5. Chad Brinegar
6. Ian Helmick

- Terminate 220 day employment contract of the following individuals effective at the end of the 2013-2014 employment term, and issue a new contract for an employment term of 210 days, effective beginning July 1, 2014:

1. Nicole Fox
2. Barbara Miller
3. Becky Miller-Gray
4. Geneva Molnar

- Terminate 215 day employment contract of the following individual effective at the end of the 2013-2014 employment term, and issue a new contract for an employment term of 210 days, effective beginning July 1, 2014:

1. Jeromy Duelley
2. Dorothy Pingley

B. Service Personnel

- Transfer
 1. Suzanne Moreland, from Secretary II, Greenwood Elementary, to .5 Secretary II, Paw Paw Schools, effective beginning with February 20, 2014.(014-199)
- Resignation
 1. Jennifer Powell, Substitute Secretary, County, effective at the end of the day January 31, 2014.

- Terminate employment contract of the following individuals and place on Preferred Recall List, effective at the end of the 2013-2014 employment term:
 1. Mary MacCumbee, .5 Cook, Berkeley Springs High School
 2. Karlie McJilton, Aide, Berkeley Springs High School
 3. Mary Alice Hobday, Cook, Greenwood Elementary School
 4. Carrie Polliard, Itinerate Special Education Aide, Pleasant View Elementary School
 5. Rebecca Harvey, .5 Aide, Transportation
 6. Kelly Kyne, Itinerate Aide/Autism Mentor, Widmyer Elementary School
 7. Dee Stotler, .5 Custodian, County/.5 Custodian, Warm Springs Middle School
 8. Vickie Phillips, Clerk, Transportation

- Abolish the following position effective at the end of the 2013-2014 employment term:

.5 Custodian, County/.5 Custodian, Warm Springs Middle School

- Terminate 261 day employment contract of the following individuals effective at the end of the 2013-2014 employment term, and issue a new contract for an employment term of 240 days, effective beginning July 1, 2014:
 1. Betsy Buser
 2. Rich Curtis
 3. Gale Eddy
 4. Sharon Maggio
 5. George Miller
 6. Larry Morris
 7. Michelle Sirbaugh
 8. Jan Trip
 9. Alston Yost
 10. Robert Spring
 11. Ward Robert Stotler

- Terminate 244 day employment contract of the following individuals effective at the end of the 2013-2014 employment term, and issue a new contract for an employment term of 240 days, effective beginning July 1, 2014:
 1. Michael Baker
 2. Jimmy Breeden
 3. Jeremiah Clark
 4. Timothy Flynn
 5. Wayne Henry
 6. Lloyd Keenan
 7. Clarence Litten
 8. Jeff Miller
 9. David Outman
 10. Deborah Stotler
 11. Lucinda Swaim
 12. Rick Vanorsdale
 13. Tod Webster
 14. Neil Stotler

- Terminate 240 day employment contract of the following individual effective at the end of the 2013-2014 employment term, and issue a new contract for an employment term of 220 days, effective beginning July 1, 2014:

1. Rae Keefer

- Terminate 220 day employment contract of the following individuals effective at the end of the 2013-2014 employment term, and issue a new contract for an employment term of 210 days, effective beginning July 1, 2014:

1. Sabrina Miller
2. Tammy Unger

- Terminate 210 day employment contract of the following individuals effective at the end of the 2013-2014 employment term, and issue a new contract for an employment term of 205 days, effective beginning July 1, 2014:

1. Rocky Fox

- Terminate 205 day employment contract of the following individual effective at the end of the 2013-2014 employment term, and issue a new contract for an employment term of 200 days, effective beginning July 1, 2014:

1. Julian Wayne Stotler

C. Extracurricular/Extra Duty Assignment

- Employment
 1. Raynette Mock, Unpaid Assistant Tennis Coach, Berkeley Springs High School, effective for the 2013-2014 school year.
 2. Gary Gaither, Game Supervisor, Berkeley Springs High School, effective beginning March 3, 2014 for the remainder of the 2013-2014 school year.(014-196)
 3. Mike Rohm, Unpaid Assistant Softball Coach, Berkeley Springs High School, effective for the 2013-2014 school year.
 4. Kari King, Technology Integration Specialist, Warm Springs Middle School, effective beginning January 20, 2013.
- Resignation
 1. Rachel Brown-Wilson, Assistant Track Coach, Warm Springs Middle School, effective February 6, 2014.
- Terminate SAT Chairpersons extracurricular employment contract of the following individuals effective at the end of the 2013-2014 employment term:
 1. Gena Giumarro
 2. Beth Golden
 3. Dawn Harrold
 4. Jennifer Michaels

5. Donna Meyer
6. Tina Rose
7. Sandra Strunk
8. Debra Wachter
9. Twila Webster

- Terminate Team Leaders extracurricular employment contract of the following individuals effective at the end of the 2013-2014 employment term:

1. Lauren Beichner
2. Josh Biser
3. Pam Didawick
4. Holli McCumbee
5. Jennifer Michael
6. Dorothy Pingley
7. Staci Smith
8. Elizabeth Spring
9. Angela McKinney
10. Lisa Shingleton
11. Bridget Christie
12. Anne Helmick
13. Lisa Zembower
14. Kelle Stotler
15. Trista Crawford
16. Becky Davisson
17. Debbie Haines
18. Debbie Ditto
19. Susan Thomas
20. Natalie Kidwell
21. Tina Rose
22. Rose Betcher
23. Rachel Brown-Wilson
24. Amanda Henry
25. Beth Golden
26. Debbie Wachter
27. Twila Webster
28. Debra Gates

- Terminate Tech and/or TIS Coordinators extracurricular employment contract of the following individuals effective at the end of the 2013-2014 employment term:

1. John Brode
2. Teresa Yost
3. Donna Meyer
4. Summer McClintock
5. Lisa Zembower
6. Richard Soos
7. Linda Steinkamp
8. Susan Thomas
9. Kari King

- Terminate Student Support Fair Coordinators extracurricular employment contract(s) of the following individuals effective at the end of the 2013-2014 employment term:
 1. Josh Biser
 2. Jeff Hankey
 3. Lori Edwards
 4. Jacklyn Futrell
 5. Summer McClintock
 6. Dawn Harrold
 7. Carol Coryea
 8. Rebecca Ryan
 9. Mariah Lykins
 10. Julie Hoover
 11. Josh Rider
 12. Scott Lykins
 13. Charles Jones
 14. Anne Helmick
 15. Debra Gates
 16. Kelle Stotler
 17. Tammy Stotler

- Terminate After School Bus Runs extracurricular employment contract of the following individuals effective at the end of the 2013-2014 employment term:
 1. Donna Jean Swaim
 2. Roger Steiner

- Terminate the extracurricular employment contract(s) at Berkeley Springs High School for the following individuals effective at the end of the 2013-2014 employment term:
 1. Ron Bittinger, Yearbook Sponsor
 2. John Brode, After School Tutoring
 3. Vanessa Fox, Senior Portfolio
 4. Jeff Hankey, After School Detention
 5. Stephanie Hankey, After School Detention
 6. Ian Helmick, Band Director
 7. Rachel Hopkins, Academic Coach
 8. Ben Kase, After School Tutoring, Assistant Boys Basketball Coach
 9. John Lynch, After School Tutoring/After School Detention
 10. Candice Pennington, Graduation Sponsor
 11. Kathy Seager, Choral Director
 12. Phil Unger, Student Council
 13. Brice Williams, Drama Sponsor
 14. Teresa Yost, After School Tutoring
 15. Matt Puffenberger, Head Football Coach, Strength Coach, Assistant Boys Basketball Coach
 16. Leslie Morris, Athletic Games Supervisor, Head Baseball Coach
 17. Tony McKee, Assistant Football Coach
 18. Jeremy Horvat, Assistant Football Coach, Head Boys Basketball Coach
 19. Greg Brown, Head Softball Coach
 20. Andrew Omerzo, Assistant Football Coach

21. Josh Biser, Assistant Football Coach
22. Tiffany Mosser, Head Volleyball Coach
23. Jamie Chenoweth, Head Coach Boys Soccer, Head Coach Girls Soccer
24. Dave Aberegg, Head Cross Country Coach, Head Track Coach
25. Dale McCumbee, Head Golf Coach, Head Girls Basketball Coach
26. David Munday, Head Wrestling Coach
27. Rustine Bingaman, Assistant Softball Coach
28. Amber Guthrie, Assistant Track Coach
29. Paula Osborne, Head Tennis Coach

- Terminate the extracurricular employment contracts at Paw Paw Schools for the following individuals effective at the end of the 2013-2014 employment term:
 1. Chris Poniris, Senior Portfolio, Head Baseball Coach
 2. Lisa Zembower, Graduation Sponsor
 3. Shanna Poniris, Student Council, Head Cheerleading Coach
 4. Sarah Shoremount, Band Director/Choral Director/McKinney Vento Tutor
 5. Ian Helmick, Head Cross Country Coach
 6. Anne Helmick, Middle School Cross Country Coach
 7. Lana Loya, Head Girls Basketball Coach

- Terminate the extracurricular employment contracts at Warm Springs Middle School for the following individuals effective at the end of the 2013-2014 employment term:
 1. Paula Masters, Yearbook Sponsor
 2. Scott Lykins, After School Detention
 3. Ian Helmick, Band Director
 4. Kathy Seager, Choral Director
 5. Leslie Morris, Head Wrestling Coach
 6. Amy Glascock, Middle School Cheer Coach
 7. Christopher Davisson, Head Girls Basketball Coach
 8. Rachel Brown-Wilson, Head Cross Country Coach, Assistant Track Coach
 9. Anthony McDonald, Assistant Cross Country Coach, Head Track Coach

- Terminate the extracurricular employment contract at Widmyer Elementary School for the following individual effective at the end of the 2013-2014 employment term:
 1. Becky Davisson, Choral Director

- Terminate the extracurricular employment contract at Warm Springs Intermediate School for the following individuals effective at the end of the 2013-2014 employment term:
 1. Nancy Harmison, Choral Director

D. Professional Staff Development

1. Compensate the following individuals for New Teachers Academy on January 30, 2014, from 4:00 – 6:00 p.m. Funding Source – Title II – 61.40410.12213.114.001.4001:

Carrie Bridges

Jenna Gorgol

Becky Ryan
Lori Edwards
Samantha Marton
Anna Tucker
Megan Lord
Nicole Surface

Angela McKinney
Mellisa Walker
Jennifer Fox
Adam Funkhouser
Courtney Kile
Julia Antolik

The board approved Agenda Item X.A-D. – Personnel.

XI. Calendar of Events

February 21-22	WVSBA Winter Conference	Charleston
March 4	Board Meeting 6:00 p.m. <ul style="list-style-type: none">• LSIC – Berkeley Springs High School• Conduct Hearings on Transfers	BSSHS
March 5	Special Meeting 6:00 p.m. <ul style="list-style-type: none">• Conduct Hearings on Transfers	Board Office
March 18	Public Hearing on School Calendar 6:00 p.m.	Widmyer
March 18	Regular Meeting 6:30 p.m. <ul style="list-style-type: none">• LSIC – Widmyer Elementary• Action on Transfers	Widmyer
March 25	Public Hearing on School Calendar 5:30 p.m.	Board Office
March 25	Special Meeting 6:00 p.m. <ul style="list-style-type: none">• Budget Work Session	Board Office
April 1	Regular Meeting 6:30 p.m. <ul style="list-style-type: none">• LSIC – Pleasant View Elementary• Action on rehiring probationary service and professional personnel	PVE
April 14-18	Spring Break	
April 22	Rescheduled Regular Meeting 6:30 p.m. <ul style="list-style-type: none">• LSIC – Warm Springs Intermediate School	WSIS

XII. Executive Session pursuant to West Virginia Code 6-9A-4 and 18-4-6.

A. Superintendent Evaluation

The board entered into executive session at 9:00 p.m. pursuant to West Virginia Code 6-9A-4 and 18-4-65 to discuss Superintendent Evaluation. Vice President Close reconvened the meeting to open session at 9:25 p.m. The board of education and superintendent, by consensus, shall develop a general statement regarding the superintendent's overall performance which the board of education president shall make available to the general public.

XIII. Adjournment

The meeting was duly adjourned at 9:30 p.m.