

Board Update

Board Members

David Ambrose, President
Aaron Close, Vice President
John Rowland
Laura Smith
Patricia Springer

Volume 30, No. 32

Board Meeting
June 3, 2014

Regular Meeting

The Morgan County Board of Education met in a regular session on Tuesday, June 3, 2014, at 7:00 p.m. at the Board of Education Offices located at 247 Harrison Avenue, Berkeley Springs, WV.

David Ambrose, President presided. John Rowland, Laura Smith and Patricia Springer, and Aaron Close, Members, and David Banks, Superintendent were present.

Present were: Administrators – Joan Willard, Assistant Superintendent; Nancy White, Treasurer; and Ann Bell, Payroll Supervisor. Media – Kate Evans, *Morgan Messenger*.

I. Call to Order

President Ambrose called the meeting to order at 7:00 p.m.

II. Pledge of Allegiance

President Ambrose led those present in reciting the Pledge of Allegiance.

III. Roll Call

All Board of Education members were present.

IV. Approval of Agenda and Addenda

The board approved the Agenda and Addenda.

V. Reports/Communications

A. President of the Board

NOTE: President Ambrose informed the Board that there will be a training on August 28th regarding Policy 2940, which has to do with sharing administrative services among counties. RESA will conduct the training, which will be held in Romney.

B. Board of Education Members

C. Superintendent

NOTE: Mr. Banks stated the last day for students is Friday, June 6th. The last day for 200 day staff is June 10th. The end-of-year program will be held on June 9th at 10:00 a.m. at Berkeley Springs High School.

NOTE: Mr. Banks commented that this is the final year for Energy Express unless another funding source is obtained.

NOTE: Mr. Banks informed the Board that Administrator Academics for teachers and principals (Common Core/Next Gen) are scheduled for August 5th and 6th. RESA will provide the training.

VI. Public Comments: None

VII. Consent Agenda (Action)

The superintendent recommends approval of the following consent actions as presented:

- A. Minutes of the May 20, 2014 Regular Meeting
- B. Payment of Bills
- C. Volunteers (Paw Paw Schools and Pleasant View Elementary School)
- D. Budget Adjustments (if necessary)

The board approved Agenda Item VII.A-D-Consent Agenda.

VIII. Executive Session

A motion was made by Mr. Rowland, seconded by Mrs. Smith, and unanimously passed by those present to enter into executive session pursuant to West Virginia Code 6-9A-4(2)(B) to discuss personnel matters. The Board entered into executive session at 7:16 p.m. President Ambrose reconvened the meeting to open session at 7:56 p.m. No action was taken.

IX. Personnel

The superintendent recommends approval of the following personnel actions as presented:

- A. Professional Personnel
 - Rescind Transfer and Reassign
 1. Rachel Hopkins, English Teacher assigned to Berkeley Springs High School, rescind transfer and reassign to Berkeley Springs High School as English Teacher, effective at the beginning of the 2014-2015 school year.
 2. Michael Wilder, Alternative Education Teacher, assigned to Berkeley Springs High School, rescind transfer and reassign to Berkeley Springs High School as Alternative Education Teacher, effective at the beginning of the 2014-2015 school year.
 3. Margaret Hill, Itinerant Title I Teacher assigned to Pleasant View Elementary/Greenwood Elementary, rescind transfer and reassign to Pleasant View Elementary/Greenwood Elementary as Title I Teacher, effective at the beginning of the 2014-2015 school year.
 4. Dena Kerns, Multi-Subject Teacher assigned to Widmyer Elementary School, rescind transfer and reassign to Widmyer Elementary School as Multi-Subject Teacher, effective at the beginning of the 2014-2015 school year.
 5. Sandra Strunk, FLEX Teacher assigned to Widmyer Elementary School, rescind transfer and reassign to Widmyer Elementary School as FLEX Teacher, effective at the beginning of the 2014-2015 school year.
 6. Geneva Molnar, Assistant Principal assigned to Widmyer Elementary School, rescind transfer and reassign to Widmyer Elementary School as Assistant Principal, effective at the beginning of the 2014-2015 school year.

7. Jenna Epstein, FLEX Teacher assigned to Warm Springs Intermediate School, rescind transfer and reassign to Warm Springs Intermediate School as FLEX Teacher, effective at the beginning of the 2014-2015 school year.
 8. Rochelle Price, Remedial Specialist assigned to Warm Springs Intermediate School, rescind transfer and reassign to Warm Springs Intermediate School as Remedial Specialist, effective at the beginning of the 2014-2015 school year.
 9. Janet Schneider, Remedial Specialist assigned to Warm Springs Intermediate School, rescind transfer and reassign to Warm Springs Intermediate School as Remedial Specialist, effective at the beginning of the 2014-2015 school year.
- Rescind Reduction in Force and Reassign
 1. Shelly DeBerry, Counselor assigned to Berkeley Springs High School, rescind Reduction in Force and reassign to Berkeley Springs High School as Counselor, effective beginning with the 2014-2015 school year.
 2. Jeremy Duelley, .5 Assistant Principal assigned to Paw Paw Schools, rescind Reduction in Force and reassign to Paw Paw Schools as .5 Assistant Principal, effective beginning with the 2014-2015 school year.
 3. Melissa Salvatore, English Teacher assigned to Paw Paw High School, rescind Reduction in Force and reassign to Paw Paw High School as English Teacher, effective beginning with the 2014-2015 school year.
 4. Julie Antolik, English/Language Teacher assigned to Warm Springs Middle School, rescind Reduction in Force and reassign to Warm Springs Middle School as English/Language Teacher, effective beginning with the 2014-2015 school year.
 5. Tamara Bittorf, Remedial Specialist assigned to Warm Springs Middle School, rescind Reduction in Force and reassign to Warm Springs Middle School as Remedial Specialist, effective beginning with the 2014-2015 school year.
 6. Sally McCumbee, Remedial Math Teacher assigned to Warm Springs Middle School, rescind Reduction in Force and reassign to Warm Springs Middle School as Remedial Math Teacher, effective beginning with the 2014-2015 school year.
 7. Susan Hausrath, Math Teacher assigned to Warm Springs Middle School, rescind Reduction in Force and reassign to Warm Springs Middle School as Math Teacher, effective beginning with the 2014-2015 school year.
 8. Kyle Hine, WVEIS/TIS assigned to Central Office, rescind Reduction in Force and reassign to Central Office as WVEIS/TIS, effective beginning with the 2014-2015 school year.
 9. Gary McDaniel, Social Worker assigned to Central Office, rescind reduction in force and reassign to Central Office as Social Worker, County, effective beginning with the 2014-2015 school year.
 10. Scott Wachter, assigned Science Teacher at Warm Springs Middle School, rescind Reduction in Force and reassign as Science Teacher, Warm Springs Middle School, effective beginning with the 2014-2015 school year.
 11. Angela McKinney, assigned Kindergarten/First Grade Teacher, Greenwood Elementary School, rescind Reduction in Force and reassign as Kindergarten/First Grade Teacher, Greenwood Elementary School, effective beginning with the 2014-2015 school year.
 12. Lori Edwards, assigned Fourth/Fifth Grade Teacher, Greenwood Elementary School, rescind Reduction in Force and reassign as Fourth/Fifth Grade Teacher, Greenwood Elementary School, effective beginning with the 2014-2015 school year.
 13. Nicole Surface, assigned Fifth Grade Teacher at Warm Springs Intermediate School, rescind Reduction in Force and reassign as Fifth Grade Teacher, Warm Springs Intermediate School, effective beginning with the 2014-2015 school year.

14. Jennifer Fox, assigned Third Grade Teacher, Warm Springs Intermediate School, rescind Reduction in Force and reassign as Third Grade Teacher, Warm Springs Intermediate School, effective beginning with the 2014-2015 school year.
 15. Courtney Kile, assigned .5 Fourth Grade teacher, Paw Paw Elementary School, rescind Reduction in Force and reassign as .5 Fourth Grade Teacher, Paw Paw Elementary School, effective beginning with the 2014-2015 school year.
- Remove from Reduction in Force and Appoint
 1. Megan Lord, remove from Reduction in Force and appoint to the position of Physical Education Teacher at Widmyer Elementary/Pleasant View Elementary, effective beginning with the 2014-2015 school year.
 - Remove from Reduction in Force and Assign
 1. Mellisa Walker, Fifth Grade Teacher assigned at Warm Springs Intermediate School, remove from Reduction in Force and assign to the position of Fourth Grade Teacher, Warm Springs Intermediate School, effective beginning with the 2014-2015 school year.
 - Remove From Transfer and Assign
 1. Nicole Ackerman, assigned Consumer Education Teacher, Paw Paw High School, remove from transfer and assign to Warm Springs Middle School as Consumer Science Teacher, effective beginning with the 2014-2015 school year.
 - Resignation
 1. Matthew Tolliver, Counselor, Warm Springs Intermediate School, effective at the conclusion of the 2013-2014 school year.
 - Employment
 1. Judith Toth, Substitute Teacher, effective beginning with the 2014-2015 school year, contingent upon meeting employment requisites.
 - Leave of Absence
 1. Natalie Kidwell, 5th Grade Teacher, Warm Springs Intermediate School, for the 2014-2015 school year, due to infant bonding.
 - Rehire as substitute teachers effective for the 2014-2015 school year:
 - Mohamed Abdelaal
 - Rachel Buser
 - Tammy Forte

B. Service

- Rescind Reduction in Force and Reassign
 1. Mary MacCumbee, .5 Cook assigned to Berkeley Springs High School, rescind Reduction in Force and reassign to Berkeley Springs High School as .5 Cook, effective beginning with the 2014-2015 school year.
 2. Mary Alice Hobday, Cook assigned to Greenwood Elementary, rescind Reduction in Force and reassign to Greenwood Elementary School as 1.0 Cook, effective beginning with the 2014-2015 school year.

3. Rebecca Harvey, .5 Aide assigned to Transportation, rescind Reduction in Force and reassign to Transportation as .5 Aide, effective beginning with the 2014-2015 school year.
 4. Karlie McJilton, Itinerate Special Education Aide assigned to Warm Springs Middle School, rescind Reduction in Force and reassign to Warm Springs Middle School, effective beginning with the 2014-2015 school year.
- Recind Transfer and Reassign
 1. Lisa Eader, Cook, assigned to Pleasant View Elementary, rescind transfer and reassign as Cook, Pleasant View Elementary , effective beginning with the 2014-2015 school year.
 2. Margaret Stiles, Bus Operator assigned to Transportation, rescind transfer and reassign to Transportation, effective beginning with the 2014-2015 school year.
 - Remove From Transfer and Assign
 1. Lucinda Swaim, assigned as 1.0 Custodian, Warm Springs Intermediate School, remove from transfer and assign to position of .25 Custodian, Morgan County Board of Education; .75 Custodian, Warm Springs Intermediate School, effective beginning with the 2014-2015 school year.
- C. Extracurricular/Extra Duty Assignment
- D. Summer Programs
- Employment
 1. Rehire Roger Steiner, Bus Operator, Warm Springs Middle School Summer Program, effective beginning June 23, 2014, through the end of the day on August 1, 2014, on an as/if needed basis.
 2. Rehire Donna Swaim, Bus Operator, Warm Springs Middle School Summer Program, effective beginning June 23, 2014, through the end of the day on August 1, 2014, on an as/if needed basis.
 3. Rehire Raymond Steiner, Bus Operator, Paw Paw Summer Program, effective beginning June 23, 2014, through the end of the day on August 1, 2014, on an as/if needed basis.
 4. Rehire Maria Ruleman, Cook, Warm Springs Middle School Energy Express, effective beginning June 23, 2014, through the end of the day on August 1, 2014, on an as/if needed basis.
 5. Rehire Holly Palmer, Cook, Paw Paw Energy Express, effective beginning June 23, 2014, through the end of the day on August 1, 2014, on an as/if needed basis.
 6. Rehire Doug Munson, .5 Custodian, Paw Paw Energy Express, effective beginning June 23, 2014, through the end of the day on August 1, 2014, on an as/if needed basis.
 7. Rehire Jon Mason, Summer Custodian, County, effective beginning June 23, 2014, through the end of the day on August 6, 2014, on an as/if needed basis.
 8. Rehire David Bohrer, Summer Custodian, County, effective beginning June 23, 2014, through the end of the day on August 6, 2014, on an as/if needed basis.
- E. Professional Staff Development
1. Compensate the following individuals for attendance at one or more of the assessment trainings held February 12, 2014, March 20, 2014, March 24, 2014, April 9, 2014, April 10, 2014, April 21, 2014, April 24, 2014 and May 1, 2014. Each is a \$25 stipend per date of training for one hour each. – Funding Source – Title II

Name	# of Hours	Name	# of Hours
Linda Cain	1		
Constance Dowrick	1		
Debra Gates	3		
Lisa Ambrose	2		
Julia Antolik	2		
Elizabeth Banks	2		
Paula Banks	2		
Amy Birkheimer	1		
Tamara Bittorf	2		
Kathleen Boyce	2		
Rachel Brown-Wilson	1		
Tracy Easton	1		
Amy Glascock	1		
Elizabeth Golden	2		
Laura Harrington	1		
Sherry Hartman	1		
Susan Hausrath	1		
Ian Helmick	1		
Amanda Henry	2		
Megan Lord	1		
Scott Lykins	1		
Dale McCumbee	1		
Sally McCumbee	1		
Antony McKee	1		
Andrea Minicozzi	1		
Joshua Rider	1		
Elisabeth Smith	1		
Tammi Stotler	1		
Randolph Unger	1		
Debra Wachter	1		
Betty Wagner	2		
Twila Webster	1		
Carrie Bridges	2		
Lindsey Curtin	1		
Beth Delawder	1		
Dawn Harrold	1		
Anne Helmick	1		
Cortney Kile	1		
Lana Loya	1		
Anthony McBee	1		
Shanna Poniris	1		
Sarah Shoremount	1		
Charles Jones	1		
Joshua Biser	1		
Jodi Bittinger	1		

Ronald Bittinger	1
Jeremiah Brock	1
John Brode	1
Morgan Cipoletti	1
Kelly Cooney	1
Davisson, Christopher	1
Vanessa Fox	1
David Gerda	1
Peter Gordon	1
Amber Guthrie	1
Jeffrey Hankey	1
Stephanie Hankey	1
Jeremy Horvat	1
Dusty Jenkins	1
Kase Benjamin	1
Robert Lindsey	1
Terry Linn	1
Heather Lorigan	1
John Lynch	1
Holli McCumbee	1
David Michael	1
Jennifer Michael	1
Tiffany Mosser	1
David Munday	1
Dorothy Pingley	1
Matther Puffenberger	1
Staci Smith	1
Elizabeth Spring	1
Kathryn Stotler	1
Amy Taylor	1
Sky Wagner	1
Lisa Wilder	1
Brice Williams	1
Teresa Yost	1
Nicole Ackerman	1
Amy Emmerling	1
Richard Gramling	1
Robert Palmer	1
Christopher Poniris	1
Rebecca Ryan	1
Melissa Salvatore	1
Peter Schmidt	1
Lisa Zembower	1
Christal Akers	2
Rosalie Betcher	1
Christie Butts	2
Deborah Ditto	2
Barbara Douglas	2
Shanahan Elmore	2
Lorie Faith	2

Jennifer Fox	2
Julie Hoover	2
Natalie Kidwell	2
Mariah Lykins	2
Samantha Marton	2
Tia Myers	2
Wendy Powers	2
Rochelle Price	2
Christina Rose	2
Marianna Ruggiero	1
Kelsea Schwartz	2
Brett Shippey	2
Niole Surface	2
Susan Thomas	2
Mellisa Walker	1
Jacklyn Futrell	2
Margaret Hill	2
Summer McClintock	2
Lisa Shingleton	1
Janet Schneider	1
Matthew Tolliver	1
Sean Beresford	1
Nicole Buffington-Demarco	1
Kari King	1

The board approved Agenda Item IX.A-E-Personnel

X. Policy Development

- A. Second reading and adoption of Recovery of Lost Time Due to Late Arrivals and Early Dismissals Policy 3234.

The board approved Policy 3234.

XI. Budget/Finance

- A. Reinstate County Salary Supplements

The board approved Agenda Item XI.A.

- B. Approval of Changes to Supplemental Salary Schedule

The board approved Agenda Item XI.B.

- C. Approve registration and travel for Mr. Rowland and Mrs. Smith to attend the June 24, 2014, West Virginia School Board Association Orientation in Morgantown, WV.

Mr. Rowland and Mrs. Smith recused themselves from voting. The remaining members approved Agenda Item XI.C.

XVII. Calendar of Events

June 9	End of Year Program 10:00 a.m.	BSHS
June 16	Regular Meeting 7:00 p.m.	Board Office
July 1	Regular Meeting 7:00 p.m.	Board Office
	Election of Officers	
	Organization Designations	

XVIII. Adjournment

The meeting was duly adjourned at 8:11 p.m.