

PROBATIONARY CONTRACT

All service personnel who have been employed by the Board for less than three (3) years shall hold a probationary contract.

The Superintendent at a meeting of the Board of Education on or before May 1st of each year shall provide in writing to the Board a list of all probationary service personnel that s/he recommends to be rehired for the next ensuing school year. The Board shall act upon the Superintendent's recommendations at that meeting. Any service personnel employee who is not rehired by the Board at that meeting shall be notified in writing by certified mail, return receipt requested, to such person's last known address within ten (10) days following said Board meeting, of not having been rehired or not having been recommended for rehiring.

Any probationary service personnel employee who receives notice that s/he has not been recommended for rehiring may within ten (10) days after receiving the written notice request a statement of the reasons for not having been rehired and may request a hearing before the Board. Such hearing shall be held at the next regularly scheduled Board meeting or at a special meeting of the Board called within thirty (30) days of the request for hearing. At the hearing, the reasons for the non-rehiring must be shown.

WV Code 18A-2-8a