

RE: Meeting Notice

The Morgan County Board of Education will meet in a regular session on Tuesday, April 16, 2019, at 7:00 p.m. at the Board of Education Office, 247 Harrison Avenue, Berkeley Springs, WV. There will be a social at 6:30 p.m. to honor our employee award nominees.

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call
- IV. Approval of Agenda and Addenda
- V. Presentations
 - A. Announcement of Morgan County Schools Employee of the Year Awards
 - Service Personnel of the Year
 - Mary Linn Fox Memorial First Year Teacher
 - Teacher of the Year
- VI. Reports/Communications
 - A. President of the Board
 - Legislative Round Table
 - B. Board of Education Members
 - C. Superintendent
- VII. Public Comments
- VIII. Consent Agenda

The superintendent recommends approval of the following consent actions as presented:

 - A. Minutes of the April 2, 2019 Regular Meeting
 - B. Payment of Bills
 - C. Budget Adjustments (if necessary)
 - D. Volunteers
- IX. Personnel

The superintendent recommends approval of the following personnel actions as presented:

 - A. Professional Personnel
 - B. Service Personnel
 - C. Extracurricular/Extra Duty Assignment
 - D. Professional Staff Development
- X. Budget/Finance
 - A. Approve payment of West Virginia School Board Association membership dues for FY 20 in the amount of \$2,802.00.
 - B. Approve the continued use of Step 7 funding for the employment of personnel.
- XI. Calendar of Events

May 7	Regular Meeting, 9:00 a.m.	Board Office
	<ul style="list-style-type: none">• Budget Work Session• Approve Budget for Publication	
May 8	WV State BOE Meeting, 9:00 a.m.	BSHS Gym
May 21	Regular Meeting, 7:00 p.m.	Board Office
	<ul style="list-style-type: none">• Budget Hearing• Adopt Budget• Remainder of Step 7	

May 22	Graduation, Alternative Education Program, 6:30 p.m.	
May 23	Graduation, Berkeley Springs High School, 5:30 p.m.	
May 24	Graduation, Paw Paw High School, 7:00 p.m.	
June 4	Regular Meeting, 7:00 p.m.	BSHS
	<ul style="list-style-type: none"> • Spring Student Awards, 6:30 p.m. - Ice Cream Social, 6:00 p.m. 	
June 5	Retirement Celebration, 6:00 p.m.	Cacapon
June 6	WVSBA Regional Meeting, 6:00 p.m.	Cacapon
June 18	Regular Meeting, 9:00 a.m.	Board Office

XII. Adjournment

IX. Personnel

A. Professional Personnel

1. Resignation

- a. Lindsay Clark, 5th Grade Teacher, Warm Springs Intermediate School, effective at the end of the 2018-2019 school year.

2. Employment

- a. Rehire the following probationary personnel and grant continuing status effective beginning with the 2019-2020 school year:

Arthur, Alex
 Barr, Elizabeth
 Bradfield, Megan
 Breeden, Roy
 Delph, Chelsea
 Emerson, Carmela
 Herbst, Christine
 Herdering, Rebecca
 Kase, Ben
 King, Kyrsta
 Lauffer, William
 Murphy, Laurie
 Neatrou, Chelsea
 Snyder, Jaclyn
 Wood, Catherine

- b. Rehire the following probationary personnel effective beginning with the 2019-2020 school year:

Atlee, Timothy J.
 Benigni, Amanda
 Choby, Hannah
 Disch, Nicole.
 Freels, Christine
 Giles, Tiffany
 Kline, Jean
 Legg, James Brooks
 Mason, Kim
 McBride, Ryley
 McNamee, Savannah
 Miguel, Pedro
 Myers, Ashley
 Neatrou, Chelsea

Roach, Juliette
Robertson, Aaron
Schuchhardt, Ashley
Shives, Krista
Smith-Powell, Megan
Taylor, William
Trainor, Courtney
Tryon, Edward
Wallace, Robert
Washick, Julie
Will, Cheryl
Young, Renee

c. Rehire as substitute teachers effective for the 2019-2020 school year:

Abdelaal, Mohamed
Adkins, Chistin
Akers, Sheldon
Allen, David
Apple, Paul
Badley, Tina
Banks, Elizabeth
Barkley, Becky
Bavis, Robert
Belcher, Erin
Bohrer, John
Brock, Steven
Brown, Loretta
Butts, Bonnie
Clement, Michael
Cline, Aurie
Close, Cindi
Cockrell, Brittany
Cowles, Justin
Cowles, Nicole
Darling, Ann
Dick, Jean
Douglas, Barbara
Ellis, Rich
Everson, Michael
Facello, Ernest
Fearnow, Donald
Fincham, Renee
Flores de Bonilla, Hilda
Fox, Dana
Funkhouser, Adam
Gaither, Gary
Giles, Tiffany
Golden, Janice
Gramling, Richard
Grassi, Ciro
Haines, Debbie

Harmison, Nancy
Harrold, Dawn
Heaphy, MaryAnn
Hiles, Diana
Hobday, Jennifer
Hoover, Amanda
Hoover, Heather
Hoover, Jason
Horner, Staci Blakely
Hott, Angie
Hott, B. Sierra
Hovermale, Constance
Hovermale, Derek
Howard, Robert
Jenree, Roy
Keefer, Nathan L
Kirk, Lexa
Laidlow, Jeanne
Larsen, Anne
Leedom, Michael
Litten, Amy
Luciano, Braeden
Luvara, Angelo
Maldonado, Lizbeth
Masters, Paula
McJilton, Joseph
McLaren, Thomas
Miller, Darleen
Mundey, Heather
Mundey, John
Murray, Johanna
Murphy, Diana
Osborn, Lisa
Osborne, Paula
Ostrander, Rick
Pase, Michael
Place, Pat
Potter, Ann
Potts, Steve
Proffit, Lauren
Reed, Karen
Reese, Matt
Rhoe, Amy
Risinger, Taylor
Ruppenthal, Virgil
Seager, Colleen
Shambaugh, Roland
Shirley, John
Sieglaff, Dennis
Simpson, Liz

Smailes, Timothy
Smith, Judy
Smith, Sara
Souders, Melisha
Spielman, Chelsea (Fischer)
Speilman, Jared
Spiker, Mathew
Steepleton, Laura
Stotler, Colleen
Summers, Vicky
Swift, Tina
Toth, Judith
Trainor, Rick
Twigg, Christina
Unger, Phil
Vance, Richard
VanDerhoff, Frank
Vinson, Thomas
Wachter, Gary
Walker, Courtney
Wallace, Robert
Walsworth, Kelsey
Webster, Twila
Westerfeld, John
Wilcox, Bonita
Willard, Joan
Williams, Brice
Winiarski, Carmen
Woodruff, Joni
Yost, Kathy

- d. Rehire as substitute nurses effective for the 2019-2020 school year:

SUBSTITUTE NURSES

Buhrman, Kimbra
Lawson, Michele
McCusker, Alicia
Vermillion, Ami

B. Service Personnel

1. Resignation

- a. Linda K. Stotler, Substitute Cook, County, effective at the end of the day on April 5, 2019.
b. Darrell Miller, Substitute Bus Operator, County, effective at the end of the day on April 19, 2019.

2. Employment

- a. Employ the following individual as Substitute Clerks, County, beginning April 17, 2019 for the remainder of the 2018-2019 school year and the 2019-2020 school year:
Karen Tomlinson
b. Employ the following individual to perform Specialized Health Care Procedures, Paw Paw Schools, effective beginning April 17, 2019 for the remainder of the 2018-2019 school year.
Kimberly King

3. Rehire the following probationary personnel and grant continuing contract status effective beginning with the 2019-2020 school year:
 - Beddow, Dennis
 - Clark, Misty
 - Hamrick, Doug
 - Kirk, Terry
 - Mangold, Shawn
 - Peck, Anna
 - Peck, Shane
 - West, Dean
 - Youngblood, Tammy S.
4. Rehire the following probationary personnel effective beginning with the 2019-2020 school year:
 - Albanese, Chasity
 - Bishop, Arthur
 - Bland, Mandy
 - Clark, Diane
 - Kerns, David
 - King, Kim
 - Kuykendall, John
 - Marra, John
 - Martin, Shawn
 - Munson, Doug
 - Roach, Barbara
 - Roach, Sharon
 - Smith, Danelle
 - Stotler, Shawn
 - Weaver, Kimberly
 - Wenzel, Andrew
5. Rehire the following substitute personnel effective for the 2019-2020 school year:
 - AIDES
 - Adams, Stephanie
 - Armstrong, Lee Ann
 - Barney, Emily
 - Bowers, Marsha
 - Cox, Connie
 - Harrington, Edwina
 - Helmick, Kathy
 - Hendershot, Nancy
 - Kesecker, Kelsey
 - Litten, Barbara
 - McClintock, Ann Dale
 - McClintock, Darlene
 - Miller, Jessica
 - Riffle, Rocky
 - Shank, Rose
 - Smith, Danelle
 - Stotler, Colleen
 - Thompson, Ashley
 - Tillman, Terri
 - Webster, Mike

Wills, Diane
Yost, Holly
Young, Mary
BUS OPERATORS

Gaither, Gary
Haldeman, Chris
Janowiak, Marian

CLERKS

Adams, Stephanie
Blankley, JoAnn
Cox, Connie
Day, Beverly
Hornick, Charlana
Kesecker, Kelsey
Keys, Patricia
Mason, Matt
McClintock, Darlene
Miller, Kimberly
Morris, Stefany
Savicki, Carrie
Smith, Danelle
Sullivan, Marlene
Taylor, Twyla
Tomlinson, Karen
Wills, Diane
Yost, Holly

COOKS

Bowers, Marsha
Bulick, Teresa
Combs, Shannon
Delawder, Robin
Gloyd, Bethany
Helmick, Kathy
Hoopengardner, Jennifer
Litten, Barbara
Mason, Matt
Ramer, Rhonda
Taylor, Twyla
Weaver, Kim

CUSTODIANS

Abdelaal, Mohamed
Armpriester, John
Flynn, Timothy
Hornick, Brian
Litten, Clarence
Mason, Jon
Mason, Matt
Miller, Darrell
Munson, Michaela
Weaver, Eugene

Weaver, Kim
Webster, Mike

ELECTRICIANS

Weber, Lester, Jr.

GENERAL MAINTENANCE

McClintock, Brian

Weber, Lester, Jr.

MECHANICS

Riffle, Rocky

Stotler, Marshall

SECRETARIES

Blankley, JoAnn

Clatterbuck, Wanda

Cox, Connie

Keys, Patricia

Miller, Kimberly

Pracht, Rebecca

Sarti, Rachael

Shambaugh, Kimberly

Smith, Danelle

6. Rehire the following as “Employee-Also-Substitutes” for the 2019-2020 school year:

COOKS

MacCumbee, Cathy

Marra, John

Rankin, Gloria

Youngblood, Tammy Sue

CUSTODIANS

Hobday, Mary Alice

Keenan, Lloyd

MacCumbee, Cathy

Munson, Doug

Rankin, Gloria

Youngblood, Tammy Sue

- C. Extracurricular/Extra Duty Assignment

1. Employment

- a. Scott Hessler, Site Coordinator/Teacher Camp MoCo Summer Program, Widmyer Elementary School, effective from June 17, 2019 to June 27, 2019.(019-298)
- b. Cheryl Will, Teacher Camp MoCo Summer Program, Widmyer Elementary School, effective from June 17, 2019 to June 27, 2019.(019-298)
- c. Lisa Ambrose, Teacher Camp MoCo Summer Program, Pleasant View Elementary School, effective from July 1, 2019 to July 12, 2019.(019-299)
- d. Summer McClintock, Site Coordinator/Teacher Camp MoCo Summer Program, Pleasant View Elementary School, effective from July 1, 2019 to July 12, 2019.(019-299)
- e. Shanahan Elmore, Site Coordinator/Teacher Camp MoCo Summer Program, Warm Springs Intermediate School, effective from July 15, 2019 to July 26, 2019.(019-300)
- f. Lorie Faith, Teacher Camp MoCo Summer Program, Warm Springs Intermediate School, effective from July 15, 2019 to July 26, 2019.(019-300)

- D. Professional Staff Development

1. Compensate the following individuals for attending Behavior Management and Intervention staff development on March 27, 2019 from 4:00-5:30. Funding Source – Title II
Linda Cain
Lisa Wenzel
Kim Mason
2. Compensate the following individuals for attending Behavior Management and Intervention staff development on March 27, 2019 from 4:00-5:30. Funding Source – County Staff Development
Joyclyn Riffle Amy McCumbee
Misty Clark Betty Ruppenthal
Anna Peck

E. Supplemental Salary Schedule

1. Approve the following changes to the supplemental salary schedule under Section I Degree Personnel effective beginning July 1, 2019:
 - a. Middle School Principal, change extended days from 55 to 40
 - b. Elementary Assistant Principal, change extended days from 15 to 10
 - c. Treasurer/Chief School Business Official and Assistant Superintendent, change supplement from \$10,500 to \$11,000
 - d. Psychologist, change extended days from 25 to 10
 - e. Remove Data Manager/Technology Integration Specialist
 - f. Add Lead Technology Support Specialist, 55 extended days
2. Approve the following changes to the supplemental salary schedule under Section III.A Extra-Curricular/Duty Assignments Instructional Program – Degree Personnel, effective beginning July 1, 2019:
 - a. Remove Mentor Principal
3. Approve the following changes to the supplemental salary schedule under Section III.C Extra-Curricular/Duty Assignments Athletic Program, effective beginning July 1, 2019:
 - a. Head Football Coach, BSHS, change supplement from \$2,900 to \$3,100
 - b. Assistant Football Coach, BSHS, change number from 6 to 3 and change supplement from \$1,750 to \$1,850
 - c. Head Volleyball Coach, PPHS and BSHS, change supplement from \$1,500 to \$1,700
 - d. Assistant Volleyball Coach, PPHS and BSHS, change supplement from \$1,000 to \$1,100
 - e. Head Soccer Coach, BSHS, change supplement from \$1,500 to \$1,700
 - f. Assistant Soccer Coach, BSHS, change supplement from \$1,000 to \$1,100
 - g. Head Cross Country Coach, High School, change supplement from \$1,400 to \$1,600
 - h. Head Cross Country Coach, Middle School, change supplement from \$1,200 to \$1,400
 - i. Assistant Cross Country Coach, BSHS, change supplement from \$1,000 to \$1,100
 - j. Assistant Cross Country Coach, WSMS, change supplement from \$800 to \$900
 - k. Head Golf Coach, BSHS, change supplement from \$1,200 to \$1,400
 - l. Head Wrestling Coach, BSHS, change supplement from \$2,400 to \$2,600
 - m. Head Wrestling Coach, WSMS, change supplement from \$1,400 to \$1,600
 - n. Assistant Wrestling Coach, BSHS, change supplement from \$1,200 to \$1,300
 - o. Head Basketball Coach, BSHS and PPHS, change supplement from \$2,600 to \$2,800
 - p. Head Basketball Coach, WSMS, change supplement from \$1,600 to \$1,800
 - q. Assistant Basketball Coach, BSHS, PPHS and Paw Paw 7/8, change supplement from \$1,400 to \$1,500
 - r. Assistant Basketball Coach, WSMS, change supplement from \$1,000 to \$1,100
 - s. Head Baseball Coach, BSHS and PPHS, change supplement from \$1,800 to \$2,000
 - t. Assistant Baseball Coach, BSHS and PPHS, change supplement from \$1,200 to \$1,300
 - u. Head Softball Coach, BSHS and PPHS, change supplement from \$1,800 to \$2,000

- v. Assistant Softball Coach, BSHS and PPHS, change supplement from \$1,200 to \$1,300
- w. Head Track Coach, BSHS, change supplement from \$1,600 to \$1,800
- x. Head Track Coach, WSMS, change supplement from \$1,400 to \$1,600
- y. Head Track Coach, PPHS (running events only), change supplement from \$1,200 to \$1,400
- z. Assistant Track Coach, BSHS, change supplement from \$1,200 to \$1,300
- aa. Assistant Track Coach, WSMS, change supplement from \$900 to \$1,000
- bb. Head Tennis Coach, BSHS, change supplement from \$1,200 to \$1,400
- cc. Head Cheerleading Coach, BSHS (Football & Basketball) and PPHS (Basketball), change supplement from \$1,000 to \$1,200
- dd. Head Cheerleading Coach, WSMS (Basketball), change supplement from \$800 to \$1,000
- ee. Assistant Cheerleading Coach, BSHS (Football & Basketball), change number from 2 to 1 and change supplement from \$800 to \$900
- ff. Remove Cheerleading Coach, PPS 7/8 (Basketball)