

RE: Meeting Notice

The Morgan County Board of Education will meet in a regular session on Tuesday, April 4, 2017, at 6:00 p.m. at Pleasant View Elementary School located at 10500 Martinsburg Road, Hedgesville, WV.

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call
- IV. Approval of Agenda and Addenda
- V. Personnel Hearings (if necessary)
 - A. Personnel hearings will be held pursuant to WV Code 18A-2-2 for employees who request a hearing as a result of being recommended for reduction in force or transfer by the superintendent.
- VI. Presentations
 - A. BSHS Renovation Project Presentation – William Shriver Architects
 - B. Recognition of teachers from PVES who received grant awards
 - C. CARE Champion Award
 - D. LSIC –Pleasant View Elementary School
- VII. Reports/Communications
 - A. President of the Board
 - B. Board of Education Members
 - C. Superintendent
- VIII. Public Comments:
- IX. Consent Agenda (Action)
 - The superintendent recommends approval of the following consent actions as presented:
 - A. Minutes of the March 21, 2017 Regular Meeting
 - B. Payment of Bills
 - C. Budget Adjustments (if necessary)
 - D. Volunteers
- X. Personnel
 - The superintendent recommends approval of the following personnel actions as presented:
 - A. Professional Personnel
 - B. Service Personnel
 - C. Extracurricular/Extra Duty Assignment
 - D. Professional Staff Development
- XI. Program Planning
 - A. 2016-2017 School Calendar; reschedule the following days as instructional days:
 - June 1, 2, 5 and 6, 2017 – to instructional days for students
 - NOTE: June 6 will be the last day for students
 - NOTE: The P (Preparation) Day originally scheduled for June 9, 2017 is rescheduled for June 7, 2017.
- XII. Program Development
 - A. Second Reading and Adoption

Policy Number	Policy Name	Volume
1530	Evaluation of Central Office Personnel	Vol. 9 No. 1
1530.01	Evaluation of School Leaders	Vol. 9 No. 1
2260.03	Programs of study for LEP Students	Vol. 9 No. 1
2280	Preschool Program	Vol. 9 No. 1
2623	Student Assessment	Vol. 9 No. 1

3113	Conflict of Interest	Vol. 9 No. 1
3220	Staff Evaluation	Vol. 9 No. 1
4113	Conflict of Interest	Vol. 9 No. 1
4120	Employment of Service Personnel	Vol. 9 No. 1
5320	Immunization	Vol. 9 No. 1
6111	Internal Controls	Vol. 9 No. 1
6112	Cash Management of Grants	Vol. 9 No. 1
6114	Cost Principals- Spending Federal Funds	Vol. 9 No. 1
6116	Time and Effort Reporting	Vol. 9 No. 1
7300	Disposition of Real Property	Vol. 9 No. 1
7310	Disposition of Surplus Property	Vol. 9 No. 1
8210	School Calendar	Vol. 9 No. 1
8220	School Day	Vol. 9 No. 1
8500	Food Services	Vol. 9 No. 1
9800	High School Diploma for Veterans	Vol. 9 No. 1
7530	Lending of Board-Owned Equipment	Vol. 9 No. 1
3430	Leave of Absence	Vol. 5 No. 1

- B. Approve Memorandum of Understanding between Morgan County Commission, Morgan County Sheriff's Department and the Morgan County Board of Education for the West Virginia Division of Justice and Community Services JAG Grant.
- C. Approve Memorandum of Understanding between Morgan County Commission, Morgan County Sheriff's Department and the Morgan County Board of Education for the West Virginia Division of Justice and Community Services Title II Grant.

XIII. Calendar of Events

April 5	Special Meeting, 6:00 p.m.	Board Office
	<ul style="list-style-type: none"> • Hearings on RIF's and Transfers (if necessary) • Action on RIF's and Transfers (if necessary) 	
April 17-April 21	Spring Break	
April 18	Reconvened Regular Meeting, 9:00 a.m. (March 7, 2017)	Board Office
	<ul style="list-style-type: none"> • Adopt Levy Rates 	
April 25	Regular Meeting, 6:00 p.m.	Board Office
	<ul style="list-style-type: none"> • Budget Work Session • Calendar Hearing #1 	
May 2	Regular Meeting, 7:00 p.m.	Board Office
	<ul style="list-style-type: none"> • Approve Budget for Publication • Calendar Hearing #2 • Calendar Approval 	
May 16	Regular Meeting, 7:00 p.m.	Board Office
	<ul style="list-style-type: none"> • Budget Hearing • Adopt Budget 	
May 24	Graduation, Alternative Education Program, 6:30 p.m.	
May 25	Graduation, Berkeley Springs High School, 6:30 p.m.	
May 26	Graduation, Paw Paw High School, 7:00 p.m.	

XIV. Adjournment

X. Personnel

A. Professional Personnel

- Abolish the following positions effective at the end of the 2016-2017 employment term:
 1. 1.0 English Language Arts Teacher, Berkeley Springs High School
 2. 1.0 Health/Physical Education/Safety Teacher, Berkeley Springs High School
 3. 1.0 FLEX Social Worker, Warm Springs Intermediate School/Warm Springs Middle School
 4. 1.0 6th Grade Multi-Categorical Teacher, Warm Springs Middle School
 5. 1.0 SEALS Alternative Education Teacher, Warm Springs Intermediate School
 6. 1.0 SEALS Alternative Education Teacher, Widmyer Elementary School
 7. 1.0 2nd Grade Teacher, Widmyer Elementary School
 8. 1.0 Interventionist, Widmyer Elementary School
- Terminate 261 day employment contract of the following individuals effective at the end of the 2016-2017 employment term, and issue a new contract for an employment term of 255 days, effective beginning July 1, 2017:
 1. Beddow, Angie
 2. Bell, Ann
 3. Brock, Gene
 4. Kulus, Kandy
 5. Nida, Mitchell
 6. Penner, Russell
 7. Randall, Kristie
 8. Shade, Tom
 9. Tuttle, Kristen
 10. White, Joyce
 11. Willard, Joan
- Terminate 230 day employment contract of the following individuals effective at the end of the 2016-2017 employment term, and issue a new contract for an employment term of 225 days, effective beginning July 1, 2017:
 1. Duelley, Jeromy
 2. Fox, Vanessa
 3. Harris, Jamie
 4. Kasekamp, Melinda
 5. Powell, Michael
 6. Smith, Joan
- Voluntary Reduction in Days
 1. Michael Powell, School Psychologist, County, reduce 225 day employment contract to 205 day employment contract, effective July 1, 2017.
- Terminate 240 day employment contract of the following individuals effective at the end of the 2016-2017 employment term, and issue a new contract for an employment term of 235 days, effective beginning July 1, 2017:
 1. Beckman, Rhett
- Terminate 240 day employment contract of the following individuals effective at the end of the 2016-2017 employment term, and issue a new contract for an employment term of 230 days, effective beginning July 1, 2017:
 1. Aberegg, David
- Terminate 235 day employment contract of the following individuals effective at the end of the 2016-2017 employment term, and issue a new contract for an employment term of 230 days, effective beginning July 1, 2017:
 1. Dudley Cable

- Terminate 220 day employment contract of the following individuals effective at the end of the 2016-2017 employment term, and issue a new contract for an employment term of 215 days, effective beginning July 1, 2017:
 1. Chilcote, Keri
 2. Hine, Kyle
 3. Miller, Barbara
 4. Molnar, Geneva
- Terminate 215 day employment contract of the following individuals effective at the end of the 2016-2017 employment term, and issue a new contract for an employment term of 210 days, effective beginning July 1, 2017:
 1. Guthrie, Amber
- Terminate 215 (.6) day employment contract of the following individual effective at the end of the 2016-2017 employment term, and issue a new contract for an employment term of 210 (.6) days, effective beginning July 1, 2017:
 1. McDaniel, Gary
- Terminate 210 day employment contract of the following individuals effective at the end of the 2016-2017 employment term, and issue a new contract for an employment term of 205 days, effective beginning July 1, 2017:
 1. Murray, Amy
 2. Savage, Catherine
- Terminate employment contract of the following individuals and place on Preferred Recall List, effective at the end of the 2016-2017 employment term:
 1. Chris Menser, Health, Physical Education and Safety Education Teacher, Berkeley Springs High School
 2. Nathan Foltz, 6th Grade Multi-Categorical Autism Teacher, Warm Springs Middle School
 3. Jaelyn Snyder, 2nd Grade Teacher, Widmyer Elementary
 4. Barry Chylpavka, SEALS Teacher, Widmyer Elementary
 5. Nora Crossen, 6th Grade Teacher, Warm Springs Middle School
- Terminate employment contract of the following individuals, effective at the end of the 2016-2017 employment term:
 1. Jamie Harris, MC After 3 Site Coordinator, Berkeley Springs High School
 2. Summer Walsh, MC After 3 Program Director, County
 3. Kyle Hine, MC After 3 Site Co-Coordinator, Warm Springs Middle School
 4. Angel Routzhan, MC After 3 Site Co-Coordinator, Warm Springs Middle School
- Place the following personnel on transfer/unassigned effective at the conclusion of the 2016-2017 school year:
 1. Dena Kerns
 2. Crystal Boyles
 3. Margaret Hill
- Employment
 1. Rehire the following probationary personnel and grant continuing status effective beginning with the 2017-2018 school year:
 - Anderson, Gillian
 - Byrne, Brendan
 - Byrne, Patricia
 - Cockrum, Myra
 - Elias, Lewis
 - Emery, Amber

Fortney, Rita
Given, Elizabeth
Griffith, Matthew
Hamrick, Kim
Hankey, Stephanie
McPherson, Rhonda
Murray, Amy
Rossignol, Michelle
Sharp, Guy
Snider, Shelley
Walker, Charles
Wenzel, Lisa
Willard, Joan

2. Rehire the following probationary personnel effective beginning with the 2017-2018 school year:

Arthur, Alex
Barrera-Aguilera, Macarena
Beddow, Dylan
Cottle, Robert
Dugan, Robert
Dusing, Jess
Fultineer, Erin
Giles, Tiffany
Hankey, Stephanie
Herdering, Rebecca
Hopkin, Barbara
King, Kyrsta
Lam, Andrew
Lauffer, William
Mason, Kim
McDonald, Jessica
Miguel, Pedro
Munson, Casey
Neatrou, Chelsea
Nida, Veronica (Hamrick)
Roach, Juliette
Sirbaugh, Shea
Smith, Elisabeth
Stewart, Hannah
Wood, Catherine
Youngblood, Tammy

3. Rehire as substitute teachers effective for the 2017-2018 school year:

Abdelaal, Mohamed
Adkins, Christin
Akers, Sheldon
Allen, David
Apple, Paul
Badley, Tina
Banks, Elizabeth
Bavis, Robert

Belcher, Erin Leslie
Bohrer, John
Bradfield, Megan
Brown, Loretta
Burns, Ashley
Buser, Joyce
Butler, Jane
Butts, Bonnie
Clark, Carl
Clement, Michael
Close, Cindi
Cockrell, Brittany
Cowles, Nicole
Darling, Ann
Dick, Jean
Douglas, Barbara
Dudrow, Nichole
Ellis, Rich
Emmons, Jessica
Everson, Michael
Facello, Ernest
Fearnow, Donald
Flores de Bonilla, Hilda
Funkhouser, Adam
Gaither, Gary
Godman, Diana
Golden, Janice
Gramling, Richard
Grassi, Ciro
Haber, Laura
Haines, Debbie
Hampton, Maria
Hansroth, Lori
Harmison, Nancy
Harrold, Dawn
Heaphy, MaryAnn
Hewett, Jann
Hiles, Diana
Hobday, Jennifer
Holliday, David
Hoover, Amanda
Horner, Staci Blakely
Hott, Angie
Hott, B. Sierra
Hovermale, Constance
Hovermale, Derek
Howard, Robert
James, Lana
Jenree, Roy
Keefer, Nathan

Keenan, Allan
Kirk, Lexa
Laidlow, Jeanne
Larsen, Anne
Leedom, Michael
Leslie, Toni
Luciano, Braeden
Luvara, Angelo
Maguire, Sabra
Maldonado, Lizbeth
Masters, Paula
McBride, Ryley
McGraw, Linda
McJilton, Joseph
McLaren, Thomas
Miller, Darleen
Morton, Hazel
Mundey, John
Murphy, Diana
Murray, Johanna
Nelson, Gary
Newkirk, Anna
Osborn, Lisa
Osborne, Paula
O'Shea, Sondra
Ostrander, Rick
Pase, Michael
Pingley, Michael
Place, Pat
Potter, Ann
Potts, Steve
Prieto-Gonzalez, Juan
Reese, Matt
Rhoe, Amy
Rohm, Billie
Ross, Roger
Ruppenthal, Virgil
Shambaugh, Roland
Shirley, John
Sieglaff, Dennis
Smailes, Timothy
Smith, Judy
Smith, Sara
Smith-Powell, Meghan
Steepleton, Laura
Stotler, Colleen
Swift, Tina
Tebben, Ron
Tomasello, Joanne
Toth, Judith

Trainor, Richard
Twigg, Christina
Unger, Melissa
Unger, Phil
Unger, Randy
Vance, Richard
Vinson, Thomas
VanDerhoff, Frank
Wachter, Gary
Webster, Twila
Westerfeld, John
Wilcox, Bonita
Woodruff, Joni
Woods, Ernest
Yost, Kathy

4. Rehire as substitute nurses effective for the 2017-2018 school year:

SUBSTITUTE NURSES

Barnes, Claudia
Emerson, Carmela
Ganoë, Leslie
McCusker, Alicia
Munday, Melissa
Sullivan, Jennifer

- Resignation

1. Jennifer Powell, Substitute Teacher, County, effective at the end of the day on March 29, 2017.

B. Service Personnel

- Abolish the following positions effective at the end of the 2016-2017 employment term:

1. .5 Cook II, Warm Springs Intermediate School
2. .5 Cook II, Pleasant View Elementary School
3. .5 Secretary III, Central Office
4. 1.0 Bus Operator, Transportation
5. 1.0 Bus Operator, Transportation

- Terminate 261 day employment contract of the following individuals effective at the end of the 2016-2017 employment term, and issue a new contract for an employment term of 255 days, effective beginning July 1, 2017:

1. Buser, Betsy
2. Curtis, Richard
3. Eddy, Gale
4. Keenan, Lloyd
5. Kuykendall, John
6. Maggio, Sharon
7. Miller, George
8. Morris, Larry
9. Sirbaugh, Michelle
10. Stotler, Robert
11. Trip, Jan

- Terminate 244 day employment contract of the following individuals effective at the end of the 2016-2017 employment term, and issue a new contract for an employment term of 240 days, effective beginning July 1, 2017:
 1. Baker, Michael
 2. Bohrer, David
 3. Clark, Jeremiah
 4. Flynn, Tim
 5. Hamrick, Doug
 6. Henry, Wayne
 7. Kirk, Terry
 8. Litten, Clarence
 9. McCoy, Eric
 10. Reed, Harry
 11. Stotler, Neil
 12. Weaver, Kim
 13. Webster, Tod
 14. Wilson, Gary
- Voluntary Reduction in Days
 1. Gary Wilson, Custodian, Warm Springs Intermediate School, reduce 240 day employment contract to 225 day employment contract, effective July 1, 2017.
 2. Sabrina Miller, Secretary, Widmyer Elementary School, reduce 220 day employment contract to 215 day employment contract, effective July 1, 2017.
- Terminate 205 day employment contract of the following individuals effective at the end of the 2016-2017 employment term, and issue a new contract for an employment term of 200 days, effective beginning July 1, 2017:
 1. Mangold, Shawn
 2. Stotler, Julian Wayne
- Terminate employment contract of the following individuals and place on Preferred Recall List, effective at the end of the 2016-2017 employment term:
 1. Kim Smith, .5 Cook II, Warm Springs Middle School
 2. Creama Shetler, Cook II, Berkeley Springs High School
 3. Misty Clark, Itinerant Special Education Aide, Paw Paw Schools
 4. Anna Peck, .5 Itinerant Special Education Aide, Warm Springs Middle School
 5. Deadrah Martin, Itinerant Special Education Aide/Autism Mentor, Widmyer Elementary School
- Place the following personnel on transfer/unassigned effective at the conclusion of the 2016-2017 school year:
 1. Rebecca Harvey
 2. Mary Alice Hobday
 3. Rodney Kelley
 4. Scott Waugh
 5. Kim Khuen
 6. Barbara Shade
 7. Robert Spring
- Employment
 1. Rehire the following probationary personnel and grant continuing contract status effective beginning with the 2017-2018 school year:

Gladhill, Crystal
Kelley, Rodney

Kirk, Lexa
Rankin, Gloria
Reed, Kim
Ruleman, Maria

2. Rehire the following probationary personnel effective beginning with the 2017-2018 school year:

Beddow, Dennis
Bohrer, David
Fournier, Denise
Hamrick, Doug
Kirk, Terry
Kuykendall, John
Mangold, Shawn
McCoy, Eric
Peck, Shane
Reed, Harry
Smith, Kim
Stotler, Brandy
Weaver, Eugene
Weaver, Kimberly
Whitacre, Georgia
Wills, Sandy
Wilson, Gary
Youngblood, Tammy

3. Rehire the following substitute personnel effective for the 2017-2018 school year:

AIDES

Albanese, Chasity
Bailey, Brenda
Barney, Emily
Bowers, Marsha
Drennen, Wendy
Harrington, Edwina
Hendershot, Nancy
McClintock, Ann Dale
McClintock, Darlene
McCusker, Letitia
Michael, Debbie
Pracht, Rebecca
Reed, Mechelle
Roling, Heather
Stotler, Colleen
Swaim, Lucinda
Swope, Sarabeth
Webster, Mike
Wilhelm, Stacy

BUS OPERATORS

Gaither, Gary
Janowiak, Marian
Marra, John

Munson, John D.
Nolan, Russell
Pingley, Michael
Riffle, Rocky
Roach, Barb
West, Dean

CLERKS

Albanese, Chasity
Bailey, Brenda
Blankley, JoAnn
Chamberlin, Candy
Clark, Diane
Cox, Connie
Day, Beverly
Dillman, Mary
Drennen, Wendy
Johnson, Dorothy
Keys, Patricia
McClintock, Darlene
Miller, Kimberly
Nichols, Stephanie
Pracht, Rebecca
Reed, Mechelle
Reed, Sherry
Ryan, Jamie
Shanklin, Patti
Smith, Danelle

COOKS

Albanese, Chasity
Bland, Mandy
Bowers, Marsha
Cain, Dale
Delawder, Robin
Helmick, Kathy
Mangold, Shawn
McCusker, Letitia
Reed, Mechelle
Stotler, Linda
Swaim, Lucinda
Weaver, Kim
Wilson, Tara

CUSTODIANS

Abdelaal, Mohamed
Bishop, Arthur
Keplinger, Dennis
Marra, John
Mason, Jon
Munson, John D.
Stotler, Debbie
Swaim, Lucinda

Weaver, Kim
Webster, Mike

ELECTRICIANS

Weber, Lester, Jr.

GENERAL MAINTENANCE

McClintock, Brian

Weber, Lester, Jr.

MECHANICS

Stotler, Marshall

Szaloki, David

SECRETARIES

Albanese, Chasity

Bailey, Brenda

Blankley, JoAnn

Carpenter, Sharon

Chamberlin, Candy

Clark, Diane

Clatterbuck, Wanda

Cox, Connie

Dillman, Mary

DuVall, Beth

Johnson, Dorothy

Keys, Patricia

McClintock, Jody

Miller, Kimberly

Pracht, Rebecca

Reed, Sherry

Sarti, Rachael

Smith, Danelle

• Resignation

1. Roger McDonald, Substitute Custodian and Substitute Maintenance, County, effective at the end of the day on March 31, 2017.

C. Extracurricular/Extra Duty Assignment

D. Professional Staff Development

1. Compensate the following individuals for attending the Co-Teaching staff development on March 23, 2017 from 3:30-4:30 p.m. - Funding Source – Title II

Summer McClintock

Margee Hill

Cortney Kile

Myra Cockrum

Michelle Rossignol

Beth Delawder

Shanna Poniris

Nicole Surface

Brittany Cockrell

Christina Rose

Shanahan Elmore

Ashley Rudolph

Casey Munson