

# Morgan County Schools

## Schedule for

- **Position Supplemental Salary**
- **Extended Day Employment**
- **Extra-Curricular/Duty Assignment Salary**

**2019-2020**

### I. Degree Personnel

	<u>Position</u>	<u>Number of Extended Days</u>	<u>Position Supplement</u>
A.	ELEMENTARY PRINCIPAL (school enrollment*)		
	100≤	15	\$3,000
	101-150	15	\$3,500
	151-200	15	\$4,000
	201-250	20	\$4,500
	251-300	25	\$5,000
	301-350	25	\$5,500
	351-400	25	\$6,000
	401-450	30	\$6,500
	451-500	30	\$7,000
	501-550	35	\$7,500
	>551	35	\$8,000
	*Based on second month report		
B.	K-12 PRINCIPAL	25	\$8,000
C.	MIDDLE SCHOOL PRINCIPAL	40	\$9,000
D.	HIGH SCHOOL PRINCIPAL	55	\$11,000
E.	ELEMENTARY ASST PRINCIPAL	10	\$3,500
F.	K-12 ASST PRINCIPAL	10	\$3,500

G.	ASSISTANT PRINCIPAL		
	HIGH SCHOOL	25	\$5,000
	MIDDLE SCHOOL	20	\$4,000
H.	TREASURER/CHIEF SCHOOL BUSINESS OFFICIAL AND ASSISTANT SUPERINTENDENT	55	\$11,000
I.	DIRECTOR/CENTRAL OFFICE/ TRANSPORTATION	55	BA \$4,500 MA \$5,500 DR \$7,000
J.	PSYCHOLOGIST	10	\$11,000
K.	SPECIAL EDUCATION SPECIALIST	10	---
L.	LIBRARY MEDIA/TECHNOLOGY INTEGRATION SPECIALIST	--	\$1,000
M.	BD/AUTISM SPECIALIST	10	---
N.	PAYROLL MANAGER/PROFESSIONAL ACCOUNTANT	55	\$2,000
O.	SPEECH PATHOLOGIST	--	BA \$750 MA \$8,000
P.	OCCUPATIONAL THERAPIST	05	\$8,000 MA or WV BOT Cert.
Q.	COUNSELOR	ELEM 5	---
	WSMS (1)	10	---
	PPHS (1)	20*	---
	BSHS (2)	20*	---
	BSHS (1)	10	---
R.	VOCATIONAL TEACHER		
	PPHS TECH ED	10	---
	BSHS VO AG	30	---
	BSHS HOME EC	15	---

\* Includes summer scheduling.

S.	BAND DIRECTOR- BSHS/WSMS	1	20	\$2,750
	ELEMENTARY (4/5)	4	-	\$480
	PPHS	1	10	
T.	CHORAL DIRECTOR			
	HIGH SCHOOL	2		\$1,000
	MIDDLE SCHOOL (WSMS)	1		\$1,000
	ELEMENTARY (K-5)	5		\$480
U.	PHYSICAL THERAPIST		10	MA \$2,500
V.	SOCIAL WORKER		10	
W.	INSTRUCTIONAL COACHES		10	
X.	LEAD TECHNOLOGY SUPPORT SPECIALIST	1	55	
Y.	TECHNOLOGY SUPPORT SPECIALIST	1	25	
Z.	LEAD NURSE	1	10	

Annual salary for degree positions shall be calculated by adding the base salary from the Morgan County's teachers' salary schedule (pursuant to degree level and experience), and any state supplement, and any county position supplement; then, dividing the total by the 200 day employment term to determine the daily rate; then, multiplying the daily rate by the total number of days employed. Base salary for-assistant superintendent position shall be Level 6 beginning at Step 20. (06-07)

## II. Non-Degree Personnel

	<u>Position</u>	<u>Number of Extended Days</u>	<u>Position Supplement</u>
A.	Supervisor – Transportation Central Office	55	\$21.50 per day Plus 1.125 differential
B.	Bus Supervisor	10	---
C.	Executive Secretary/ Central Office	55	\$15.00 per day
D.	Supervisor-Accounts Payable/ Central Office	55	\$15.00 per day

E.	Chief Mechanic/Central Office	55	\$5.00 per day
F.	Mechanic/Central Office	55	\$5.00 per day
G.	Maintenance Workers/ Central Office	55	---
H.	General Maintenance/ Electrician II	55	---
I.	Secretary III/Central Office	55	---
J.	Secretary/School	10/20/30*	---
		*Determined based on posting	
K.	Clerk/School	5	---
L.	Custodian/School	00/05/10/40*	---
		*Determined based on posting	

Annual salary for non-degree positions shall be calculated by dividing the base salary from the Morgan County Service Personnel Salary Schedule (pursuant to classification and experience), by the 200 day employment term to determine the daily rate; then, adding any daily position supplement to the daily rate; then, multiplying the daily rate by the total number of days employed.

### III. EXTRA-CURRICULAR/DUTY ASSIGNMENTS

A. Instructional Program – Degree Personnel			
	<u>Assignment</u>	<u>Number</u>	<u>Salary</u>
1.	Academic Coach-High School	2	\$1,000
2.	Drama Sponsor – High School	2	\$1,000
3.	Senior Portfolio Sponsor	2	\$1,000
4.	Graduation Sponsor	2	\$1,000
5.	Student Council Advisor – High School	2	\$1,000
6.	Mentor Teacher	As Needed*	\$600
7.	SLP Facilitator	As Needed**	\$500
8.	PBIS Facilitator (WSMS)	1/8 of daily rate for a maximum of 4 hrs/wk @ hourly rate	
9.	Team Leader		\$1,000
	Berkeley Springs High	8	
	Warm Springs Middle	5	

	Warm Springs Intermediate	5	
	Widmyer Elementary	4	
	Paw Paw Elementary/High	2	
	Pleasant View Elementary	1 or 2 @	\$500
10.	Summer School Teacher	As Needed*	regular hourly teaching rate
11.	After School/Detention/Tutor	As Needed*	\$20 per hour
12.	Homebound Teacher	As Needed*	\$20 per hour
13.	Staff Development Participant	As Arranged*	\$25 per hour for hours beyond the required number
14.	Summer Workshop/Academy Participant	As Arranged	Maximum \$150 per day
15.	Staff Development Instructor	As Arranged*	\$25 per hour
16.	Supervision (A.M. Only)	As Arranged*	\$15 per hour
17.	Planning Period Coverage	As Needed*	\$10/30 minutes \$15/45 minutes \$25/90 minutes
18.	Adult/Community Ed./ABE Instructor GED Examiner	As Needed*	\$20 per hr
19.	Social Studies Fair Coordinator-County	1	\$1,000
20.	Science Fair Coordinator-County	1	\$1,000
21.	Math Field Day Coordinator-County	1	\$1,000
22.	Yearbook Sponsor		
	Berkeley Springs High	1	\$1,000
	Paw Paw Schools	1	\$1,000
	WSMS	1	\$500
23.	Planning Period Instruction		1/8 of daily rate for a maximum of 45 minutes per day.
24.	Comprehensive Career Development Program		
	Teacher	2	\$1,000
	Counselor	1	\$1,000
25.	Writing Coach	2	\$20/hr
26.	Hands On Science Coach	1	\$20/hr
27.	Title I Assessment Team Members	As Needed*	\$25/hr
28.	Title I Interventionists	As Needed*	\$20/hr
29.	Title I Home Visits by Teachers	As Needed*	\$20/hr
30.	Title I Support Coordinator	4	\$1,000
31.	Student Support (BSHS)	1	\$1,000

(Paid by School Allocation)

32. Piano Accompanist	As Needed*	\$20/hr
33. Audio/Video Technician	As Needed*	\$20/hr

\*Number of personnel and hours shall be determined and approved by principal and designated central office administrator.

\*\*Number of personnel supervised shall be determined annually by Special Education Director. Facilitator shall be paid per number of SLPAs supervised.

**B. Support Program – Non Degree Personnel**

<u>Assignment</u>	<u>Number</u>	<u>Salary</u>
1. Mid-day/After-school bus run	As Needed	per day determined based on posting
2. PASS Coordinator – County	1	\$2,200
3. PASS Coordinator – School	7	\$400, plus supplement for volunteers 1-6 - \$50. 7-12 - \$100. 13-18 - \$150. > 19 - \$200.
4. Work Study Students	As Needed*	minimum prevailing wage
5. Title I Parent Facilitator	4	\$10 per hour as approved by the Title I Director

\*Number of personnel and hours shall be determined and approved by principal and designated central office administrator.

**C. Athletic Program**

<u>Assignment</u>	<u>Number</u>	<u>Salary</u>
1. Activities Leader WSMS	1	\$1,500
2. Athletics Director – BSHS Plus 20 extended days as scheduled by principal)	1	\$4,000
3. Athletic Director – PPHS Plus 5 extended days as scheduled by principal)	1	\$2,000
4. Athletic Trainer – BSHS If consultant w/sports programs	1	\$2,800 \$1,000
5. Strength Coach – BSHS	1	\$1,500
6. Head Football Coach – BSHS	1	\$3,100
7. Assistant Football Coach – BSHS	3	\$1,850

8.	Head Volleyball Coach		
	PPHS	1	\$1,700
	BSHS	1	\$1,700
	WSMS	1	\$1,100
9.	Assistant Volleyball Coach		
	PPHS	1	\$1,100
	BSHS	2 1	\$1,100
10.	Head Soccer Coach – BSHS	2	\$1,700
11.	Asst. Soccer Coach – BSHS	2	\$1,100
12.	Head Cross Country Coach		
	HS	2	\$1,600
	MS	2	\$1,400
13.	Asst. Cross Country Coach		
	BSHS	1	\$1,100
	WSMS	1	\$900
14.	Head Golf Coach – BSHS	1	\$1,400
15.	Head Wrestling Coach		
	BSHS	1	\$2,600
	WSMS	1	\$1,600
16.	Assistant Wrestling Coach-BSHS	1	\$1,300
17.	Head Basketball Coach		
	BSHS	2	\$2,800
	PPHS	2	\$2,800
	WSMS	2	\$1,800
18.	Assistant Basketball Coach		
	BSHS	4	\$1,500
	PPHS	2	\$1,500
	WSMS	2	\$1,100
	Paw Paw 7/8	2	\$1,500
19.	Head Baseball Coach		
	BSHS	1	\$2,000
	PPHS	1	\$2,000
20.	Assistant Baseball Coach		
	BSHS	2	\$1,300
	PPHS	1	\$1,300
21.	Head Softball Coach		
	BSHS	1	\$2,000
	PPHS	1	\$2,000
22.	Assistant Softball Coach		
	BSHS	2	\$1,300

	PPHS	1	\$1,300
23.	Head Track Coach		
	BSHS	1	\$1,800
	WSMS	1	\$1,600
	PPHS (Running Events Only)	1	\$1,400
24.	Assistant Track Coach		
	BSHS	2	\$1,300
	WSMS	1	\$1,000
25.	Head Tennis Coach – BSHS	1	\$1,400
26.	Cheerleading Coach		
	Varsity/BSHS (Football)	1	\$1,200
	Varsity/BSHS (Basketball)	1	\$1,200
	Assistant/BSHS (Football)	1	\$900
	Assistant/BSHS (Basketball)	1	\$900
	Varsity/PPHS (Basketball)	1	\$1,200
	WSMS (Basketball)	1	\$1,000
27.	Athletic Games Supervisor		
	BSHS As/If Needed	2	\$800

Annual incentive of \$50.00 will be added to the position salary for the head coach for each consecutive year of coaching a particular sport in the county, with a maximum of ten (10) years.

D. Transportation

Bus Operator Training	As Needed	
Tier 1 Completion		\$200
Tier 2 Completion		\$200
Tier 3 Completion		\$400